

1. What is the organization's process for decision-making? How democratic is it?
 - Decision making within Special Olympics is done through the board. Although sometimes the decision is left up to the board, and for special decisions that need to be made, it is taken to the CEO.
2. How do new ideas, projects, program ideas, etc, originate, and how do they get moved onto the organization's action agenda for consideration?
 - Ideas for improvement and new programs are taken from all levels of the organization. These ideas are given to the board and if it seems to be an idea of merit then the board will discuss it further. The Organization will also look at other Special Olympic programs from around the USA and see what they are doing that is successful and try to implement it into Arizona's Special Olympic program.